

रेलटेल कॉर्पोरेशन ऑफ इंडिया लिमिटेड / RAILTEL CORPORATION OF INDIA LTD
रेल मंत्रालय के अधीन सार्वजनिक क्षेत्र उपक्रम / PSU UNDER MINISTRY OF RAILWAYS

GENERAL MANAGERS
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERALS / DIRECTORS
ALL RAILWAY TRAINING INSTITUTES, RDSO, SECRETARY, DOT & CPSEs

EMPLOYMENT NEWS

DATED: 11.07.2025

ORGANIZATION	RAILTEL CORPORATION OF INDIA LTD (RCIL)
TITLE & NUMBER OF POSTS	One post of EXECUTIVE DIRECTOR/GROUP GENERAL MANAGER (MARKETING) (E-8).
LOCATION	HYDERABAD/SOUTHERN REGION
DURATION	IN CASE OF DEPUTATION: THREE YEARS OR TILL RCIL IS EXEMPTED FROM THE RULE OF IMMEDIATE ABSORPTION, WHICHEVER IS EARLIER. IN CASE OF ABSORPTION: TILL THE AGE OF SUPERANNUATION AS PER GOVERNMENT OF INDIA RULES. IN CASE OF DIRECT RECRUITMENT: TILL THE AGE OF SUPERANNUATION AS PER GOVERNMENT OF INDIA RULES.
SERVICE	DEPUTATION/ABSORPTION : ALL GROUP A SERVICES OR CPSE EXECUTIVES FOR DIRECT RECRUITMENT: AS PER ANNEXURE- I.
TERM OF APPOINTMENT	DEPUTATION/ABSORPTION/DIRECT RECRUITMENT.
AGE	(i) FOR DEPUTATION: SAG OFFICER SHOULD NOT EXCEED 58 YEARS ON THE CLOSING DATE OF RECEIPT OF APPLICATION AND BELOW SAG LEVEL OFFICER SHOULD NOT EXCEED 56 YEARS ON THE CLOSING DATE OF RECEIPT OF APPLICATION. (ii) FOR ABSORPTION: OFFICER SHOULD BE BELOW 57 YEARS ON THE CLOSING DATE OF RECEIPT OF APPLICATION. (iii) FOR DIRECT RECRUITMENT: AS PER ANNEXURE-I
SCALE OF PAY	(I) PARENT GRADE PAY PLUS DEPUTATION ALLOWANCE AS PER RULES (ON DEPUTATION). (II) DPE SCALES+ALLOWANCES OF THE LEVEL OF SELECTION (ON ABSORPTION). (iii) AS GIVEN IN ANNEXURE-I (ON DIRECT RECRUITMENT)
SPECIFIC REQUIREMENTS	1. EXPERIENCE OF MARKETING SPECIFICALLY IN TELECOM AND IT SECTOR. 2. EXPERIENCE OF WORKING IN GOVERNMENT PSUs WILL BE PREFERRED.



MINIMUM ELIGIBILITY CONDITIONS

(A) FOR DEPUTATION/ABSORPTION:

(I) FOR ED (E-8 IN IDA SCALE): 5 YEARS IN SAG (LEVEL-14)(CDA); OR WKG IN IDA SCALE RS.1,20,000-2,80,000/-(E-8)(5 YEARS).

(II) FOR GGM (E-8 LEVEL IN IDA SCALE): SAG OFFICERS (LEVEL-14)(CDA); SG (LEVEL-13) WITH 18 YEARS GROUP A SERVICE; OR WKG IN IDA SCALE OF RS.1,20,000-2,80,000/-(E-8).

(B) FOR DIRECT RECRUITMENT: AS PER ANNEXURE-I.

NOTE

CUT OFF DATE FOR AGE AND ELIGIBILITY WOULD BE RECKONED AS ON CLOSING DATE OF RECEIPT OF APPLICATION.

WEB ADDRESS

WWW.RAILTEL.IN

CLOSING DATE

02.08.2025

CANDIDATES MAY APPLY THROUGH THE PROPER CHANNEL FOR SELECTION ON DEPUTATION/ABSORPTION BASIS TO THE ABOVE-MENTIONED VACANCIES, IN THE PRESCRIBED PROFORMA AVAILABLE AT THE WEB ADDRESS INDICATED ABOVE. ZONAL RAILWAYS, ETC., MAY FORWARD THE APPLICATIONS OF ELIGIBLE CANDIDATES ALONG WITH THEIR BIODATA INDICATING PREVIOUS POSTINGS, AND A STATEMENT GIVING DETAILS OF ANY PREVIOUS DEPUTATION(S) IN CENTRAL PSUs, DULY SIGNED BY THE APPLICANT. THE APPLICATION SHOULD ALSO INCLUDE VIGILANCE/DAR CLEARANCE AND COPIES OF APARs FOR THE LAST FIVE YEARS. APPLICATIONS SHOULD BE SENT TO CORPORATE OFFICE/RCIL, EAST KIDWAI NAGAR, NEW DELHI. APPLICATIONS OF INDIAN RAILWAY OFFICERS MAY BE FORWARDED TO THE RAILWAY BOARD. APPLICATIONS RECEIVED WITHOUT ENCLOSURES WILL NOT BE ENTERTAINED. ALL ELIGIBLE SC/ST/OBC OFFICERS MAY ALSO BE ADVISED TO APPLY. **IN CASE OF DIRECT RECRUITMENT APPLICATION TO BE SENT AS PER PARA 9, ANNEXURE-I.**

(Mandeep Sahni)

Sr. Dy. General Manager/HR

Annexure-I

DIRECT RECRUITMENT FOR FILLING ONE POST OF ED/GGM (MARKETING) (E-8 LEVEL)

1. Applications are invited from the candidates:
- (i) Serving in Central /State government on regular basis,
 - (ii) Serving in Central /State PSUs on regular basis and;

Post code	Name of the post and location of posting	Number of posts for filling	Pay Scale of post	Mandatory Educational/ Professional qualifications
01	Executive Director/ Group General Manager/ (Marketing) /E-8 level (IDA).	01 (one) UR	Rs. 1,20,000- 2,80,000/- IDA (3 rd PRC)	GRADUATE IN ANY DISCIPLINE.

Desirable Qualification: - MBA/PGDM (MARKETING) WILL BE ADDED ADVANTAGE.

Note:

- (i) All educational / professional qualifications should have been acquired from a recognized university / deemed university / autonomous institutions incorporated by an Act of Parliament or State Legislature in India or UGC Act or from institutions recognized by AICTE or any other accrediting organization under the Government of India.
- (ii) The present location of posting is Hyderabad; however, the selected applicant would be liable to be posted / transferred anywhere in India in administrative interest.

2. **Essential Experience Criteria:**

The candidates serving in Central /State government, Central /State PSUs on regular basis should satisfy the experience criteria given below:

(I) For GGM:

Applicant currently working in Government/PSU (CDA pattern pay scale) should be in Senior Administrative Grade (Level-14); OR in Selection Grade (Level-13 with at least 18 years Group 'A', service therein); or

Applicants currently working in PSU (IDA pattern pay scale) should be working in E-8 level (scale ₹1,20,000-2,80,000);

(II) For ED:

Applicant currently working in Government/PSU (CDA pattern pay scale) -5 years in Senior Administrative Grade (Level-14); or

Applicants currently working in PSU (IDA pattern pay scale) 5 years working in E-8 level (scale ₹1,20,000-2,80,000);

Note: (i) The applicants should have the experience of working in large organization(s) specifically in Telecom and IT sector. Experience of working in Government PSUs will be preferred.



(ii) The experience in Central/State Govt/CPSEs together shall be taken into consideration.

3. **Maximum age:** 56 years on the crucial date of eligibility mentioned in para 4 below.

4. **Crucial date** for reckoning eligibility with respect to the educational / professional qualification, age, length of experience and all other eligibility criteria is **02.08.2025**.

5. **Benefits:** The pay will be drawn in IDA scale of pay in terms of RailTel Corporation of India and / or Government of India's instructions, as applicable from time to time. The selected candidate may be allowed a higher start of pay at the discretion of the management considering the length of relevant experience. Other perks, allowances and benefits will be as per RailTel's rules issued from time to time.

6. **Selection procedure:** Final selection will be made on the basis of interview of short-listed applicants at the discretion of management.

6.1 The selected applicant will have to undergo pre-appointment medical examination as per RailTel's standards before he/she is allowed to join the post and a detailed background check will also be conducted.

6.2 If it is found that some wrong information has been furnished or some vital information, on the basis of which the selection has been made, has been concealed by the applicant, his/her candidature will be liable to be cancelled. If such applicant has been selected/appointed, such selection/appointment will be terminated without any show cause notice at any point of time of his/her employment in RailTel.

6.3 The selected applicant will have to submit a self-attested copy of Indian passport and Aadhar Card within a period of three months of joining RailTel's service.

7. **Period of Probation:** One year. The period of probation shall be regulated as per RailTel's extant rules / instructions issued from time to time.

8. **Service Agreement:** The selected applicant will have to execute a service agreement of Rs. Two lakh to serve RailTel for a period of three years from the date of joining.

9. **How to apply:**

(i) Only applicants fulfilling the above-mentioned eligibility criteria should submit their application in the proforma attached as **Annexure-III** to this notice, enclosing self attested copies of all educational/professional certificates and documents in support of date of birth, service/ experience (as detailed above), caste (In case belonging to SC/ ST/ OBC (NCL) community) by post to **Principal Executive Director (HR), RailTel Corporation of India Limited, Plate-A, 6th Floor, Office Block-2, East Kidwai Nagar, New Delhi -110023**. The envelope containing the application should be superscribed as 'Application for the post of _____'. The last date of receipt of applications will be **02.08.2025**. Application received after 5:00 pm on the closing date will be summarily rejected.

(ii) **Documents Required:**

The applicant presently working in the Govt. Departments / PSUs on regular basis is required to forward his/her application through his/her parent department along with:



1. DAR clearance.
2. Vigilance clearance.
3. APARs of last five years.
4. Proof of age.
5. Photocopies of educational/professional qualifications and
6. Parent department's certificate certifying the length of service/ experience rendered under the department as may have been claimed in the application.

In case, an applicant requests for reckoning his/her previous service (for satisfying the criteria regarding length of experience) having been rendered in other Govt organisation/PSU, the applicant needs to furnish documents in proof for the same. In case, there is likely to be any delay in forwarding the application through proper channel, the applicant is advised to submit his/her application to RailTel and intimate his/her department regarding his/her submitting application to RailTel. In such a case, applicant will be required to produce a 'No Objection Certificate' from his/her department at the time of interview. Selected applicant will be allowed to join RailTel Corporation only after he/she is duly relieved by his/her parent organization.

(iii) Applications incomplete in any respect, without sufficient documents to prove their eligibility in all respects shall be rejected summarily.

(iv) Applicants should attach all such documents with their applications so as to substantiate their eligibility for the above-mentioned post beyond any doubt. Applications deficient in documentary proof as to the eligibility for the posts shall be rejected. No application shall be received on-line or by e-mail. Also, no correspondence will be made with applicants any stage regarding deficiency in applications.

(v) Applicants may also attach a separate CV detailing their history of employment and experience.

10. RailTel's management has the right to alter the number of vacancy or to withdraw this vacancy notice at any point of time at its discretion.

11. All information/ corrigendum/ addendum etc. regarding this vacancy notice / selection process shall be posted only on the official website of RailTel Corporation of India limited and all communications to applicants regarding schedule of examination/ interview etc. shall be sent through email.



Annexure- II

PRESCRIBED PROFORMA
FOR SUBMISSION OF APPLICATIONS ON DEPUTATION/ABSORPTION BASIS

Important (please don't leave blanks)	Vacancy Notice No. (appears on the top right side of notice)	
	File No. (appears on the left side of vacancy notice)	
	Post against which application has been submitted	
	Choice of Station (wherever applicable)	

Personal Data

1.	Name	:	
2.	Gender	:	
3.	Service	:	
4.	Department	:	
5.	Category (SC/ST/OBC)	:	
6.	Date of Birth	:	
7.	DITS (Date of entry into Time Scale)	:	
8.	Date of entry in Gr. B (wherever applicable)	:	
9.	Present Pay Level/Basic Pay	:	
10	Date from working in present pay level	:	
11.	Present Designation & Railway	:	
12.	Contact Details	:	
	(a) Email ID	:	
	(b) Telephone (O)	:	
	(c) Telephone (R)	:	
	(d) Mobile Number	:	
		:	

13. Educational Qualifications:-

S. No.	Qualification/Degree	Years/Division	Institution/University, Place/Country

14. Experience Details:-

S. No.	Designation & Railway with Place of posting	Grade (i.e. Gr.B/SS, JAG/SG/SAG) (Pay level in case of Non-Gazetted staff)	From	To

15. Details of previous deputation/foreign assignment (if any):-

S. No.	Organisation	Designation	From	To

16.	Whether debarred from deputation? If yes, please furnish details.	:	
17.	Whether cooling off period completed? If yes, date or return from previous deputation with details, whenever applicable	:	

18. APAR Ratings for last 5 years, if available:-

Year	Rating

19. Awards, If any:-

S. No.	Name of award	Brief Details

20. Punishments, If any in career:-

I certify that the details furnished by me above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:

Date:

RailTel Corporation of India Ltd.**Application for the post of _____ on Direct recruitment basis**

1. Name in full (In Block letters) : _____

2. Father's/Mother's Name : _____

3. Date of Birth (DD-MM-YYYY) : _____

4. Age as on 02.08.2025 : _____ years, _____ months, _____ days.

5. Category (Gen/SC/ST/OBC-NCL*): _____

(*NCL – non-creamy layer)

6. Religion : _____

7. Correspondence Address : _____
(in BLOCK letters with PIN)

8. Contact Phone Numbers : _____

9. E-Mail Addresses (indicate clearly): _____

10. **Qualifications:**(Give information about Technical qualifications only in chronological order)
(May attach additional sheet, if required)

Exam Passed	Year of Passing	Name of Board / University	%age of marks obtained

Paste a self
attested passport
size photograph in
this space

11. **Works Experience** (after obtaining Engg. Degree) in chronological order (may attach additional sheets, if required). May attach additional CV, if desired by candidate)

Post	Name & full address of Employer	Period of work experience			Name of the Project(s) on which worked with brief nature of assignment
		From	To	Total Duration (in Yrs. & Months)	

Signature of Candidate

Verification

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place : _____

Date : _____

Signature of Candidate

☞ **Important: Documents to be mandatorily attached with application:**

- Self –attested copy of Matriculation Certificate (for age proof).
- Self-attested copies of Certificates in support of the required technical qualification.

- c) Self-attested copies of Certificates in support of higher technical/professional qualifications, if any.
- d) Certificates in proof of experience, clearly indicating the length and field of experience. (If an experience certificate is not available in case of any previous employer, the copies of offer of appointment along with first and last payslips shall be acceptable to ascertain the length of experience under that employer) **(Only the experience gained after obtaining the requisite degree will be taken into consideration).**
- e) Self –attested caste certificate (in case applicant belongs to SC/ ST/ OBC (non-creamy layer).
- f) Self-attested copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity card/current pay slip issued by the company.
- g) Self-attested copy of Photo I.D. proof and address proof (Passport/Aadhar card/Driving License/PAN card/ Voter I. Card) issued by Central/State Govt.
- h) Documents mentioned in para 9(ii) of annexure-I of the vacancy notice.
